



CNS OFFICERS' GUILD (Regd.)

Regd. Under Society Act: Registration No. S-54400

A-1/5 Shivaji Apartments, Sector-14, Rohini, New Delhi-110 085, INDIA

E-mail: cmsguild@rediffmail.com

Website: www.cmsguild.com

Member: International Federation of Air Traffic Safety Electronics Associations



No.: CNSOG/CHQ/PROMOTION/2010/

Dated: October 19, 2010

To,
Sh. K. K. Jha,
Member (P&A), Airports Authority of India,
Rajiv Gandhi Bhawan,
Safdarjung Airport,
New Delhi – 110 003

Recd.
19/10/2010

Subject: Inordinate delay in Sr Manager Promotion in the CNS discipline

Sir,

Kind reference may please be made to our letter dated 22nd August 2010 on the above subject.

Even after several requests, it very surprising that Personnel Directorate has not released the promotions of Sr Managers. There are more than 70 vacancies in Sr. Manager level in the CNS discipline and eligible candidates, stagnated for long are awaiting for their due promotions to the post of Sr. Managers since 2009/DPC .

It is being heard that the Personnel Directorate is making some new/combined seniority list in the CNS discipline. Nothing has been informed about what exactly is being done to the affected individuals or to the CNS personnel in general. However, the promotions to the post of Sr. Managers have not been released on this pretext. Our concern is that majority of the affected executives are members of CNS Officers' Guild and we have not been taken into confidence during the discussion with other Associations/ Guilds on this very critical issue. We have also come to know that this effect is going to take place with some retrospective date and is adversely going to affect some of our members.

Further, the question of merging seniority between two different cadres viz. CNS maintenance and operation whose vacancy, selection, training, nature of job, seniority list etc are absolutely different and has nothing in common is absolutely illogical. As per ICAO job definition and training they are different.

As you will agree any good management will inform its employees and executives of any changes before bringing the same into effect. We therefore request you to kindly intimate the executives as to

- 1) why this change is required
- 2) the persons/ associations/ Guild who are pleading for this change
- 3) what are the criteria and formula being worked for the combined seniority


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Lastly Sir, we request you to kindly give us an appointment for discussion on this issue and also instruct the Personnel Directorate to immediately release the promotions. You will agree even after merger of the two divisions NAD and IAD and without making any inter-se-seniority in the Personnel, Finance, Engineering disciplines the promotions and post creations have not been stopped at any time. Why then this is being done for CNS discipline and that too keeping the CNS personnel in the dark?

Thanking you.

Yours sincerely,


Subit Kobiraj
General Secretary
CNS Officers' Guild

19/10/10

b/c

Copy with similar request to:

- 1) Mr V P Agrawal, Chairman, AAI, New Delhi
- 2) Mr V Somosundaram, Member (ANS), AAI, New Delhi


19/10/2010


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