



# CNS OFFICERS' GUILD (Regd.)

Regd. Under Society Act: Registration No. S-54400

A-1/5 Shivaji Apartments, Sector-14, Rohini, New Delhi-110 085, INDIA

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Website: [www.cnsguild.com](http://www.cnsguild.com)

Member: International Federation of Air Traffic Safety Electronics Associations



No.: CNSOG/CHQ/PROMOTION/2010/

Dated: August 22, 2010

To,  
Sh V P Agrawal,  
Chairman, Airports Authority of India,  
Rajiv Gandhi Bhawan, Safdarjung Airport,  
New Delhi – 110 003

**Subject: Inordinate delay in creation of manpower in the CNS discipline**

Sir,

Reference may please be made to our letter No. CNSOG/Pending Issues/2010/ dated 21<sup>st</sup> January, 2010 Subject "Long Pending issues/ demands of the CNS engineers & executives – regarding" para -1 manpower shortage & para -2 creation of manpower

It is most unfortunate; the manpower shortage/ figure projected in the CNS discipline has been based on the present sanctioned strength **The actual shortage is much higher if calculated with the required manpower for the new facilities installed and increase in operation hours along with the existing sanctioned posts.** A file in connection with creation of manpower, approx. 700, in the CNS discipline is gathering dust since long at the cost of operation and maintenance at airports.

We reiterate and submit the following –

- equipment/ facilities need the workforce to maintain it
- the CNS facilities/ equipment are required to be maintained as per the stringent standards and recommendation practices of ICAO, DGCA CAR & CNS Manual
- the CNS personnel are working under severe stress and strain under acute shortage condition.
- important operational positions/ units are either kept unattended or combined with other positions/ units due to the manpower shortage which is against the interest of aviation safety
- AAI is committed to the aviation community to provide a Safe Sky

We therefore request your personnel intervention for issuing necessary directives to Personnel Directorate for immediate action in creation of manpower in the CNS discipline.

Thanking you.

Yours sincerely,

(Subit Kobiraj)  
General Secretary

Copy to:

- 1) The Member (P&A), AAI, New Delhi
- 2) The Executive Director (CNS-OM), AAI, New Delhi

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General Secretary: Subit Kobiraj +91-9899901156



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*Sh V P Agrawal*  
23/8/2010

**Subject: Inordinate delay in Sr Manager Promotion in the CNS discipline**

Sir,

Reference may please be made to our letters

- 1) No. CNSOG/Pending Issues/2010/ dated 21<sup>st</sup> January, 2010 Subject “Long Pending issues/ demands of the CNS engineers & executives – regarding” para -6 wherein we had requested conducting of pending DPC of 2009 for Sr. Manager, Manager and Asst Manager in the CNS discipline.
- 2) No. CNSOG/Promotions/201/ dated 31<sup>st</sup> May, 2010 Subject “request for immediate release of promotion in the CNS discipline” wherein we have once again requested release of Sr. Managers promotions.

Even after several request it very surprising that AAI Personnel Directorate has not released the promotions of Sr Managers. There are more than 70 Sr. Manager vacancies in the CNS discipline and eligible candidates who are long stagnated in the post of Managers are awaiting for the due promotions to the post of Sr. Managers. .

We heard that the Personnel Directorate is trying several permutation and combination for making new/combined seniority list etc. amongst the Managers for the promotion in the CNS discipline for whose interest we fail to understand. Very surprisingly unable to bring out any solution and not conducting the DPC for Sr. Manager promotions in the CNS discipline since 2009.

As per our understanding there should be absolutely no issue in this inordinate delay in bringing out the Sr. Manager promotion in CNS discipline. All the Direct Recruit Manager (Electronics) in the CNS discipline has been promoted to the posts of Sr Manager along with Departmental Promoted Manager (Tceh./Com.) as per the existing norms/practices. Presently the Departmental Promoted Managers are waiting for promotion since 2009. There are separate vacancies/ sanctioned posts for Sr. Managers Tech and Com-Ops and eligible candidates for promotion are available in the discipline. Then what are the delay/ issue in conducting the pending DPC and releasing the promotions?

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(2)

We do not intend to take up this issue outside AAI. However, if AAI management fails to take this issue seriously and conduct the DPC immediately for the Sr. Manager (Tech.) we most reluctantly will be forced to take up the issue at appropriate level for a solution as members are genuinely aggrieved. Therefore, we once more request your personnel intervention for issuing necessary directives to Personnel Directorate for conducting DPC in respect of Sr. Managers in the CNS discipline and releasing the promotions immediately.

Thanking you.

Yours sincerely,

  
Subit Kobiraj  
General Secretary  
CNS Officers' Guild

**Copy to:**

- 1) The Member (P&A), AAI, New Delhi 
- 2) The Executive Director (CNS-OM), AAI, New Delhi 